

# WECF: EU ENERGY PROJECT



**Включи сонце**  
живи комфортно!



Women in Europe for a Common Future | **WECF**

# Gender in Ukraine

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**WECF** | Women in Europe for a Common Future  
Women International for a Common Future | **WICF**

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Gender Quiz

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# What Do You See in This Room?

Are there more men or women?

Is it equal?

Is it not equal?

Is this a normal situation in Ukraine?

Discuss the situation in Ukraine

# What Do You Think?



# How Many Women Work in Ukraine?

68% of the Ukrainian population works

52% Women

66% Men

# How Many Women work in Germany ?

43% of the German population works

42% Women

62% Men

# How Many Women are in Politics in Ukraine ?



8% Women

92% Men



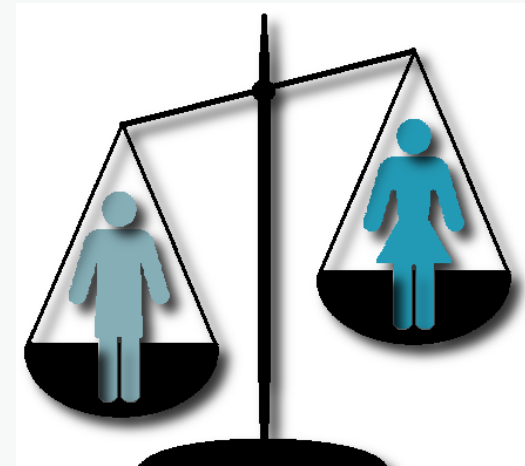
# How Many Women are in Politics in Germany?

In higher political functions,  
32% are women

# There Are no Women in the Upper House or Senate in Ukraine!

Discuss the issue!

Why is it like this?



# Is it True That More Women Than Men live in Ukraine?



Just a little bit more ....  
1.07 women to 1 man

... and How is it in Germany ?

1.02 women to 1 man!

# How Many Women Get a School Education in Ukraine?

84%

the same percentage as for  
men!

# What is Gender?

Gender refers to roles and behavior, activities and characteristics that are considered appropriate for a man or woman in a society

- “male”/”female” – “masculine”/”feminine”
- Can vary: time/society/values

# Gender Equality

Gender equality means that women and men, and girls and boys, enjoy the same rights, resources, opportunities and protections.



# Reasons for Gender Inequality

**Women's status:** poverty, lack of assets and education, unequal access to information, lack of power

**Women's livelihood systems:** food producers and providers, guardians of family health, care takers

**Traditional roles**



# Common Methods to Work Towards Gender Equality

**Affirmative Action** (working directly with women and girls to address historical and present inequalities)

**Gender Mainstreaming** (strategy for making women's as well as men's concerns and experiences an integral dimension of policies and programmes in all spheres)

# Guiding Principles Within WECF's Work

- Gender mainstreaming (internal/external, projects/advocacy)
- Human rights approach (MDGs)
- Strong focus: equal participation at every level
- Empowerment through international platforms

# Tools

- **PRA** (Participatory Rural Appraisal)
- **PHAST** (Participatory Hygiene and Sanitation Transformation)
- **WSP** (Water Safety Plan)



# Lessons Learned

- Institutional capacity (gov. and civil society)
- Collection of gender disaggregated data
- Identification of stakeholders: gender analytic tools
- Equal public participation: creating setting for participation of women
- Adaptation to different thematic issues/technical assistance

# Thank You!



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Vozrojdenye Tatarbunary

